

Employment Experience

List each job held. Start with your Present or Last job. Include military service assignments and volunteer activities.
(Exclude groups which indicate race, color, religion, sex or national origin.)

Employer	Phone No.	Dates		Work Performed
	()	From	To	
Address				
Job Title	Hrly. Rate/Salary			
	Starting	Final		
Supervisor				
Reason for Leaving				
Employer	Phone No.	Dates		Work Performed
	()	From	To	
Address				
Job Title	Hrly. Rate/Salary			
	Starting	Final		
Supervisor				
Reason for Leaving				
Employer	Phone No.	Dates		Work Performed
	()	From	To	
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	()	From	To	
Address				
Job Title	Hrly Rate/Salary			
	Starting	Final		
Supervisor				
Reason for Leaving				

If employment is Offered, can you submit a birth certific., 31e, social security card, certificate of U.S. citizenship verification Of your legal right to work in the U.S.? Yes No

If employment is offered, can you produce personal identification such as a U S passport, a driver's license or photographic identification card issued by the State? Yes No

If employment is offered, Is there anything that would prohibit you from operating machinery or performing the duties you are being considered for? Yes No

Any offer of employment will be subject to compliance with the identification requirements imposed by the Immigration and Naturalization Services.

If employed by the Company do you expect to be engaged in any other Business or Employment? Yes No

If Yes, give nature of business & amount of time it requires.

Have you been convicted of a felony or released from prison within the last 7 years? Yes No

if yes, describe the circumstances *in full*, including date(s).

(Conviction or imprisonment is not an automatic bar to employment — all information and circumstances will be considered)

Education

Verification of degree earned will be made for all positions which require a degree.

	High School	Technical, Trade or other school	College/University	Graduate/ Professional
School Name				
Years Completed: (Circle)	9 10 11 12		1 2 3 4	1 2 3 4
Diploma/Degree				
Describe Course of Study				
Describe Specialized Training, Apprenticeship, and Skills				

Honors Received:

Do you have plans for further education IF YES, EXPLAIN

Yes No

Summarize Special Skills and Qualifications Acquired From Employment or Other Experience Which Would Qualify You For A Position

EMPLOYMENT DATA SHEET

Applicants and employees will be treated by PMC Gage, Incorporated without regard to race, color, religion, sex, national origin, age, marital or veteran status, medical condition or handicap, or any other legally protected status.

As an employer with an Affirmative Action Program, however, we must comply with government regulations, including Affirmative Action responsibilities where they apply.

The purpose for this Data Record is to comply with government record keeping, reporting, and other legal requirements. The completion of this Data Record is optional. If you choose to volunteer the requested information, please note that all Data Records are kept in a Confidential File and are not part of your Application for Employment or personnel file.

PLEASE NOTE: YOUR COOPERATION IS VOLUNTARY INCLUSION OR EXCLUSION OF ANY DATA WILL NOT AFFECT ANY EMPLOYMENT DECISION.

DATE: _____

Name: _____ Soc. Sec. No.: _____

Birth Date: _____ _ Male _____ Female

Check one of the following: (Ethnic Origin)

White _ Hispanic _ American Indian / Alaskan Native

Black _ Other _ Asian / Pacific Islander

Check if any of the following are applicable:

_ Vietnam Era Veteran _ Disabled Veteran

Handicapped Individual

List Professional, Trade, Business Activities and Offices held.

BUSINESS REFERENCES:

NAME AND OCCUPATION	ADDRESS	CITY	STATE	ZIP	PHONE NUMBER
					()
					()
					()

In Case Of
Emergency Notify

Name Address Phone

DO NOT WRITE BELOW THIS LINE

Date Interviewed:

By:

Remarks / Comments:

Hired: Yes No

Position:

Salary/Wage

Start Date:

APPLICANT'S STATEMENT

I certify that the answers given herein are true and complete to the best of my knowledge, and I authorize the investigation of all statements contained within this employment application, as well as those made during any interview(s) which may be necessary in arriving at an employment decision. I further understand that in the event of my employment by PMC Gage, Inc., any false or misleading information given in my application or interview(s) may result in a decision by PMC Gage, Inc. not to employ me, or if employed, to terminate my employment. I also understand that as an employee of the Company, I am required to abide by all Company rules and regulations.

I hereby authorize all schools and colleges I have attended, and my former and current employers to give any information regarding me they may have, including my performance with them. I authorize the military service branch(es) to provide appropriate information as to the status of my discharge from that organization, and I authorize any law enforcement organization to disclose to PMC Gage, inc. all information relative to such verification. I also release the aforementioned schools, colleges, employers and the military service from any liability or damage whatsoever for issuing this information. I understand such information may include a record of disciplinary action assessed by a previous employer(s) and hereby release such party or parties from any obligation to provide me with verbal or written notification of such disclosure. I also release PMC Gage, Inc. and its employees from any liability or damage whatsoever for receiving and/or using this information in any investigation of the statements contained in the application and/or interviews.

I understand that this application for employment shall be considered active for a period of time not to exceed 6 months, and that if I wish to be considered for employment beyond this time period, I should inquire as to whether or not applications are being accepted at that time.

I understand that any employment offer which may be extended to me by PMC Gage, Inc. is contingent upon my ability to satisfy the physical and/or mental requirements for the position offered, which may require me to submit to a drug/alcohol screening test and a physical examination.

I understand that, if I am employed by PMC Gage, Inc. and as a condition of my continued employment by PMC Gage, Inc., I will be required to execute certain agreements with PMC Gage, Inc.; including, among others, employee agreements regarding patents and trade secrets and conflict of interest.

I understand that this application and/or any offer of employment which I may receive from PMC Gage, Inc. does not, and is not intended to, create a contract of employment or any contractual rights in favor of the Company or me beyond those existing in an "at will" employment relationship. I understand that any employment relationship which may arise between the Company and me will be an "at will relationship," which means that the company reserves the right to change, modify, suspend, revoke or terminate my employment at any time, with or without reason and with or without notice, and that I likewise have the right to terminate my employment with the Company, at any time, with or without reason and with or without notice. I further understand that no representative of the Company, other than the President and General Manager, has any authority to enter into any agreement for employment for any specified time, or to make any agreement contrary to the foregoing, and any such general or specific commitments, must be in writing, in a document executed by both the President and General Manager and me.

DATE

SIGNATURE OF APPLICANT